



1st Quarter 2021 Investor Presentation

Forward-Looking Statements and Non-GAAP Financial Measures

Forward-Looking Statements. Certain statements by Simmons First National Corporation (the "Company", which where appropriate includes the Company's wholly-owned banking subsidiary, Simmons Bank) contained in this presentation may not be based on historical facts and should be considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may be identified by reference to a future period(s) or by the use of forward-looking terminology, such as "anticipate," "estimate," "expect," "foresee, "project," "may," "might," "will," "would," "could," "likely" or "intend," future or conditional verb tenses, and variations or negatives of such terms. These forward-looking statements include, without limitation, those relating to the Company's future growth; revenue; expenses (including interest expense and non-interest expenses); assets; asset quality; profitability; earnings; critical accounting policies; accretion; net interest margin; non-interest revenue; market conditions related to and impact of the Company's common stock repurchase program; adequacy of the allowance for loan losses; income tax deductions; credit quality; level of credit losses from lending commitments; net interest revenue; interest rate sensitivity; loan loss experience; liquidity; capital resources; market risk; the expected benefits, milestones, or costs associated with the Company's and its customers participation in the Paycheck Protection Program ("PPP"); increases in the Company's security portfolic; legal and regulatory limitations and compliance and completion; anticipated loan principal reductions; fees associated with the PPP; plans for investments in securities; statements under the caption "Management's OUtlook" on slides 25 and 26; the charges, gains, and savings associated with completed and future branch closures and branch sales; expectations and projections regarding the Company's COVID-19 loan modification program; and projected dividends.

Readers are cautioned not to place undue reliance on the forward-looking statements contained in this presentation in that actual results could differ materially from those indicated in or implied by such forward-looking statements, due to a variety of factors. These factors include, but are not limited to, changes in the Company's operating or expansion strategy; the availability of and costs associated with obtaining adequate and timely sources of liquidity; the ability to maintain credit quality; the effect of steps the Company takes in response to the COVID-19 pandemic; the severity and duration of the pandemic, including the effectiveness of vaccination efforts; the pace of recovery when the pandemic subsides and the heightened impact it has on many of the risks described herein; the effects of the pandemic on, among other things, the Company's operations, liquidity, and credit quality; general market and economic conditions; unemployment; possible adverse rulings, judgments, settlements and other outcomes of pending or future litigation (including litigation arising from the Company's participation in and administration of programs related to the COVID-19 pandemic (including the PPP)); the ability of the Company to collect amounts due under loan agreements; changes in consumer preferences and loan demand; effectiveness of the Company's interest rate risk management strategies; laws and regulations affecting financial institutions in general or relating to taxes; the effect of pending or future legislation: the ability of the Company to repurchase its common stock on favorable terms; the ability of the Company to successfully implement its acquisition and branch strategy; changes in interest rates, deposit flows, real estate values, and capital markets; inflation; customer acceptance of the Company's products and services; changes or disruptions in technology and IT systems (including cyber threats, attacks and events); changes in accounting principles relating to loan loss recognition (current expected credit losses, or CECL); the benefits associated with the Company's early retirement program and completed and future branch closures and sales; and other risk factors. Other relevant risk factors may be detailed from time to time in the Company's press releases and filings with the U.S. Securities and Exchange Commission, including, without limitation, the Company's Form 10-K for the year ended December 31, 2020. Any forward-looking statement speaks only as of the date of this Report, and the Company undertakes no obligation to update these forward-looking statements to reflect events or circumstances that occur after the date of this Report. Annualized, pro forma, projected and estimated numbers are used for illustrative purpose only, are not forecasts and may not reflect actual results.

Non-GAAP Financial Measures. This document contains financial information determined by methods other than in accordance with U.S. generally accepted accounting principles (GAAP). The Company's management uses these non-GAAP financial measures in their analysis of the company's performance. These measures adjust GAAP performance measures to, among other things, include the tax benefit associated with revenue items that are tax-exempt, as well as exclude from income available to common shareholders, non-interest income, and non-interest expense certain expenses related to significant non-core activities, such as merger-related expenses, expenses related to the Company's early retirement program, gain on sale of branches, and net branch right-sizing expenses. In addition, the Company also presents certain figures based on tangible common stockholders' equity, tangible assets, and tangible book value, which exclude goodwill and other intangible assets. The Company further presents certain figures that are exclusive of the impact of PPP loans. The Company's management believes that these non-GAAP financial measure are useful to investors because they, among other things, present the results of the Company's ongoing operations without the effect of mergers or other items not central to the Company's ongoing business, as well as normalize for tax effects. Management, therefore, believes presentations of these non-GAAP financial measures provide useful supplemental information that is essential to a proper understanding of the operating results of the Company's core businesses. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Where non-GAAP financial measures are used, the comparable GAAP financial measure, as well as the reconciliation to the comparable GAAP financial measure, can be found in the appendix to this presentation.





Darren Rovell 🤣 @darrenrovell

Arkansas based bank who sponsored @WillZalatoris got \$2.5 million in equivalent ad time from their patch on the golfer's shirt in the fourth round alone today, per @ApexMarketing

actionnetwork.com/golf/2021-mast..

Simmons Bank @simmons_bank · 12h

To say we are proud would be an understatement. @WillZalatoris played some incredible golf during his debut at @TheMasters, and his passion for the game was evident. We're thankful he's part of #TeamSimmonsBank and we know the best is yet to come for him! Congrats, Will!



Will Zalatoris

2021 Masters 2nd Place, nine under par Titlein

UKG



LOAN PORTFOLIO AND ASSET QUALITY



Loans – Including PPP Loans

| | as of Decemb | oer 31, 2020 | | | as | of March 31, 202 | 21 | | |
|-----------------------------|--------------|---------------|---------|---------------|------------|--------------------|-------|------------------------|------------------------|
| | Balance | % of Total | Balance | % of Total | Classified | Non- performing | ACL | Unfunded Commitment | Unfunded Commitment |
| \$ in millions | \$ | Loans | \$ | Loans | \$ | \$ | % | \$ | Reserve |
| Total Loan Portfolio | | | | | | | | I | |
| Consumer - Credit Card | 189 | 1% | 175 | 2% | 1 | 1 | 1.2% | - | |
| Consumer - Other | 202 | 2% | 173 | 1% | 1 | 1 | 0.7% | 19 | |
| Real Estate - Construction | 1,596 | 12% | 1,452 | 12% | 15 | 2 | 1.5% | 573 | |
| Real Estate - Commercial | 5,747 | 45% | 5,638 | 46% | 214 | 42 | 2.8% | 176 | |
| Real Estate - Single-family | 1,881 | 15% | 1,730 | 14% | 33 | 27 | 0.9% | 217 | |
| Commercial | 2,574 | 20% | 2,444 | 20% | 99 | 45 | 1.4% | 929 | |
| Agriculture | 176 | 1% | 156 | 1% | 1 | 1 | 0.3% | 124 | |
| Other | 536 | 4% | 427 | 4% | - | - | 0.3% | 1 | |
| Total Loan Portfolio | 12,901 | 100% | 12,195 | 100% | 364 | 119 | 1.93% | 2,039 | 1.1% |
| Loan Concentration: | | | | | | | | | |
| C&D | 68% | | 60% | | | | | | |
| CRE | 241% | | 227% | | | | | | |
| Select Loan Categories | | | | | | | | | |
| Retail | 1,243 | 10% | 1,156 | 9% | 24 | 3 | 4.7% | 85 | |
| Nursing / Extended Care | 445 | 3% | 452 | 4% | 3 | - | 1.2% | 44 | |
| Healthcare | 588 | 5% | 546 | 4% | 11 | 2 | 0.7% | 72 | |
| Multifamily | 764 | 6% | 735 | 6% | 21 | 1 | 0.9% | 59 | |
| Hotel | 969 | 8% | 959 | 8% | 117 | 17 | 6.6% | 22 | |
| Restaurant | 496 | 4% | 515 | 4% | 3 | 1 | 3.5% | 14 | |
| Energy Loans | | | | | | | | | |
| Upstream | 198 | 2% | 173 | 2% | 53 | 30 | 10.8% | 42 | |
| Midstream | 35 | 0% | 34 | 0% | 16 | - | 15.8% | 7 | |
| Services | 14 | 0% | 10 | 0% | 1 | - | 0.8% | 1 | |
| Total Energy | 247 | 2% | 217 | 2% | 70 | 30 | 11.1% | 50 | |



Loans – Excluding PPP Loans

| | as of Decemb | oer 31, 2020 | | | as | of March 31, 20 | 21 | | |
|-----------------------------|--------------|---------------|---------|---------------|------------|--------------------|-------|------------------------|------------------------|
| é in millionn | Balance | % of Total | Balance | % of Total | Classified | Non- performing | ACL | Unfunded Commitment | Unfunded Commitment |
| \$ in millions | \$ | Loans | \$ | Loans | \$ | \$ | % | \$ | Reserve |
| ۲otal Loan Portfolio (1) | | | | | | | | | |
| Consumer - Credit Card | 189 | 2% | 175 | 2% | 1 | 1 | 1.2% | - | |
| Consumer - Other | 202 | 2% | 173 | 2% | 1 | 1 | 0.7% | 19 | |
| Real Estate - Construction | 1,596 | 13% | 1,452 | 13% | 15 | 2 | 1.5% | 573 | |
| Real Estate - Commercial | 5,747 | 48% | 5,638 | 49% | 214 | 42 | 2.8% | 176 | |
| Real Estate - Single-family | 1,881 | 16% | 1,730 | 15% | 33 | 27 | 0.9% | 217 | |
| Commercial | 1,669 | 14% | 1,647 | 14% | 99 | 45 | 2.1% | 929 | |
| Agriculture | 176 | 1% | 156 | 1% | 1 | 1 | 0.3% | 124 | |
| Other | 536 | 4% | 427 | 4% | - | - | 0.3% | 1 | |
| Total Loan Portfolio | 11,996 | 100% | 11,398 | 100% | 364 | 119 | 2.06% | 2,039 | 1.1% |
| Loan Concentration: | | | | | | | | | |
| C&D | 68% | | 60% | | | | | | |
| CRE | 241% | | 227% | | | | | | |
| CITE | 241/0 | | 22770 | | | | | | |
| elect Loan Categories | | | | | | | | | |
| Retail | 1,211 | 10% | 1,133 | 10% | 24 | 3 | 4.7% | 85 | |
| Nursing / Extended Care | 427 | 4% | 436 | 4% | 3 | - | 1.2% | 44 | |
| Healthcare | 470 | 4% | 443 | 4% | 11 | 2 | 0.8% | 72 | |
| Multifamily | 762 | 6% | 733 | 6% | 21 | 1 | 0.9% | 59 | |
| Hotel | 948 | 8% | 933 | 8% | 117 | 17 | 6.6% | 22 | |
| Restaurant | 385 | 3% | 388 | 3% | 3 | 1 | 3.7% | 14 | |
| Energy Loans | | | | | | | | | |
| Upstream | 184 | 2% | 161 | 2% | 53 | 30 | 11.6% | 42 | |
| Midstream | 35 | 0% | 33 | 0% | 16 | - | 16.3% | 7 | |
| Services | 11 | 0% | 8 | 0% | 1 | - | 0.9% | 1 | |
| Total Energy | 230 | 2% | 202 | 2% | 70 | 30 | 11.9% | 50 | |



Loan Pipeline Trend by Category⁽¹⁾

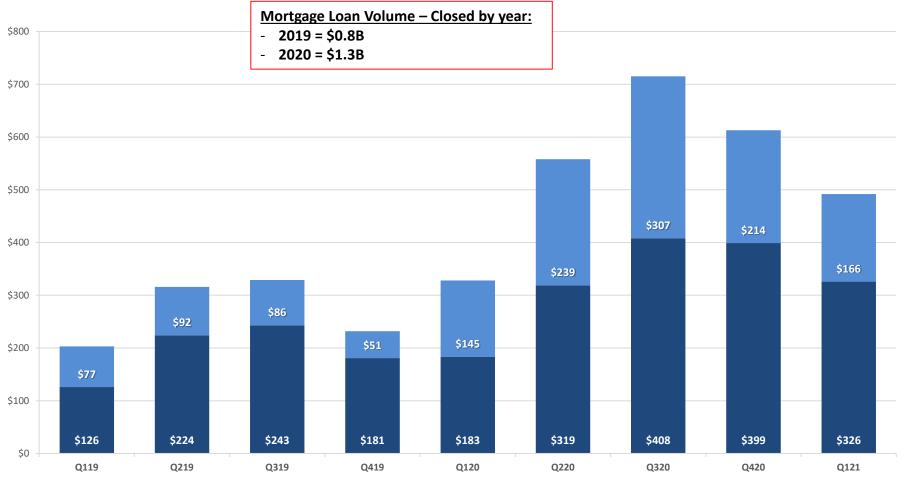
\$ in millions





Mortgage Loan Volume – Closed and Pipeline

\$ in millions



■ Mortgage Closed Loan Volume ■ Mortgage Pipeline Volume



Credit Quality Focus

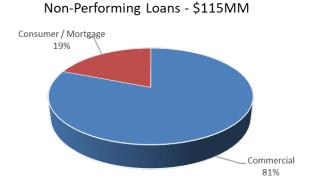
as of March 31, 2021

COVID-19 Loan Modification Update

- COVID-19 Modification requests have slowed significantly.
- Remaining loans under COVID-19 modifications total \$153,000,000 and consist of 86 loans.
 - Primarily centered in:
 - Consumer / Mortgage 49 loans totaling \$4,000,000
 - Hotel / Hospitality 15 loans totaling \$112,000,000
- Targeted efforts in Q1 2021 to ensure clients were aware opportunities to obtain COVID-19 related Government assistance.
- All risk ratings reviewed and adjusted as needed on all COVID-19 modified loans, and any impact is reflected within the Asset Quality Ratios and related Allowance.

Non-Performing Loan Update

- Non-performing loans total \$115,000,000.
- Balance has reduced by \$41,500,000 since Q1 2020.
- 42% of current Non-Performing Loans are comprised of 5 loans:
 - o 3 Energy, 2 Hospitality
 - $\circ~$ \$48,110,000 balance with related reserves of \$9,300,000
- Non-Performing Loans in excess of \$100,000 are reviewed with Credit Officers and Special Asset oversight at least quarterly.



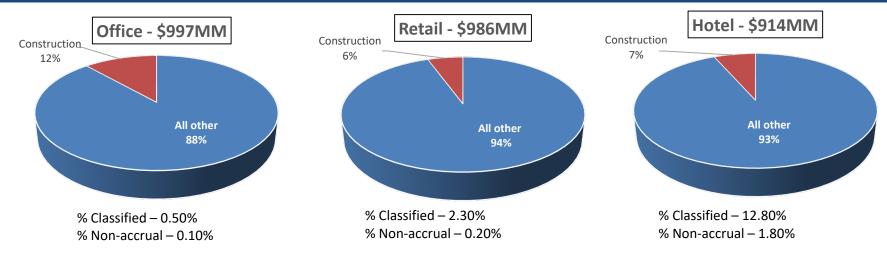


Commercial Real Estate

as of March 31, 2021

Commercial Real Estate Concentrations

- Construction and Land Loans as Percent of Capital 60% (reduced from high of 108%).
- Total Commercial Real Estate as Percent of Capital 227% (reduced from high of 335%).
- Strategic portfolio management plans in place to ensure diversification geographically and within property types.
- Positioned to grow post-pandemic with continued focus on clients and new client development within existing footprint.
- Strategic CRE lending hires added in growth markets, in addition to specialized CRE Credit Officers to facilitate approvals while maintaining high credit standards.



Top 3 Commercial Real Estate Exposures



PPP Loans

PPP Summary

- PPP Loans are assigned a risk weighting of zero percent.
- Average loan amount \$110,000.
- Smallest loan amount \$140.
- Loan yield 5.26% for first quarter 2021 (includes amortization of SBA fee income net of expenses).
- Forgiveness process in place.

PPP Round 2

- System and process in place for Round 2 of PPP.
- Funding started in January 2021.

| Loan Balance \$ in millions | Original Balance | 3/31/21 Balance | # of Loans Originated | Net Fees Remaining |
|---------------------------------------|---------------------|--------------------|-----------------------------|-----------------------|
| PPP Phase I | \$ 976 | \$ 570 | 8,208 | \$ 7.9 |
| PPP Phase II | 240 | 228 | 2,855 | 11.0 |
| Total | \$ 1,216 | \$ 798 | 11,063 | \$ 18.9 |

- PPP II is running about 25% of PPP I
- Net fees as % of original balance:
 - ✤ PPP I = 2.9%
 - ✤ PPP II = 4.7%





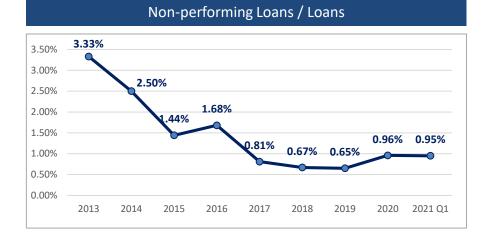
Paycheck Protection Program

An SBA loan that helps businesses keep their workforce employed during the Coronavirus (COVID-19) crisis.

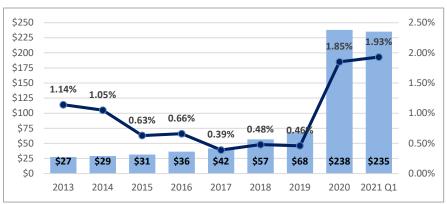
Credit Quality

\$ in millions

ASSET QUALTY TRENDS



ACL/ALLL⁽¹⁾ / Loans (%) and ACL/ALLL (\$)



| Quarterly Trend | 12/31/20 | 03/31/21 | Change | |
|---|----------|----------|----------|--|
| NPL / Loans | 0.96% | 0.95% | (0.01%) | |
| Non-performing Loans | \$123.5 | \$115.5 | (\$8.0) | |
| NPA / Assets | 0.64% | 0.55% | (9.0%) | |
| Non-performing Assets | \$143.9 | \$127.9 | (\$16.0) | |
| Past Due 30+ Days / Loans | 0.21% | 0.19% | (0.03%) | |
| Net Charge-offs ⁽²⁾ / Loans (YTD) | 0.45% | 0.10% | (0.35%) | |
| Credit Card Portfolio Net Charge-off Ratio (QTD) | 1.15% | 1.39% | 0.24% | |
| ACL / Loans | 1.85% | 1.93% | 0.08% | |
| | | | | |

Non-performing Assets / Assets



Source: S&P Global Market Intelligence 2013-2020 (which metrics are as of December 31 of the relevant year)

ALLL for 2013 - 2019 and ACL 2020 - 2021 Q1. (1)(2)

YTD annualized net charge-offs.

Allowance for Credit Losses (ACL)

\$ in millions

| Allowance for Loan Losses and Loan Coverage | | | | | | | | |
|---|------------------------------|---------|---------------------------|--|----------------------|---|--|--|
| | ALLL or Loan ACL Discount | | Total Loan Coverage | | ACL (ALLL)/ Loans | ACL (ALLL)/ Loans excluding PPP ⁽¹⁾ | | |
| ALLL as of 12/31/19 | \$ 68.2 | \$ 87.3 | \$ 155.5 | | 0.47% | 0.47% | | |
| CECL Day 1 Adoption Impact | 151.4 | (87.3) | 64.1 | | | | | |
| 2020 Provision Expense | 82.5 | | 82.5 | | | | | |
| 2020 Net charge-offs | (64.1) | | (64.1) | | | | | |
| ACL as of 12/31/20 | \$ 238.0 | \$ 0 | \$ 238.0 | | 1.85% | 1.98% | | |
| Q1-21 Provision | 0.0 | | 0.0 | | | | | |
| Q1-21 Net charge-offs | (2.9) | | (2.9) | | | | | |
| ACL as of 03/31/21 | \$ 235.1 | \$0 | \$ 235.1 | | 1.93% | 2.06% | | |

| Reserve for Unfunded Commitments | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|--|--|--|--|--|--|
| as of as of as of as of As of 03/31/20 06/30/20 09/30/20 12/31/20 03/31/21 | | | | | | | | | | | |
| Unfunded Commitments | \$2,765 | \$2,616 | \$2,344 | \$2,051 | \$2,039 | | | | | | |
| Reserve | \$29.4 | \$24.4 | \$24.4 | \$22.4 | \$22.4 | | | | | | |
| Reserve / Unfunded Balance | 1.1% | 0.9% | 1.0% | 1.1% | 1.1% | | | | | | |

ACL Methodology as of 3/31/21:

- Quantitative allocation: 0.90% Moody's March 2021 scenarios with management's weighting: S1 (20%) / Baseline (70%) / S2 (10%)
- Qualitative allocation: **1.03%**
- \$136MM in individually assessed loans with related reserves of \$15MM
- Total ACL / Loans: 1.93%



(1) Figures excluding PPP loans are non-GAAP measurements. See Appendix for non-GAAP reconciliations.





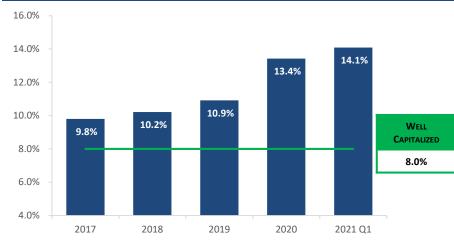
Regulatory Capital Ratios

TIER 1 LEVERAGE RATIO⁽¹⁾ 10.0% 9.3% Excluding PPP Loans $^{(2)}$ 9.6% 9.0% 9.2% 9.1% 9.0% 8.8% 8.0% 7.0% 6.0% WELL 5.0% CAPITALIZED 5.0% 4.0% 2017 2018 2019 2020 2021 Q1



CET1 CAPITAL RATIO⁽¹⁾

TIER 1 RISK-BASED CAPITAL RATIO⁽¹⁾





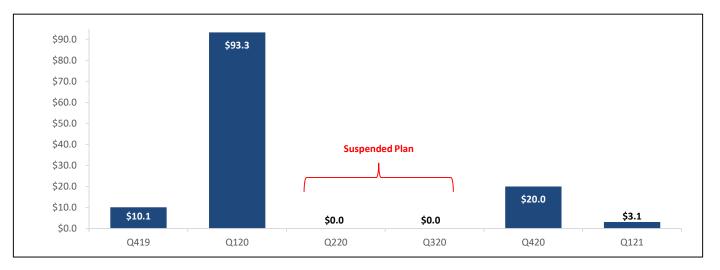


(1) As of December 31, except where otherwise stated.

(2) Figures excluding PPP loans are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

- Summary of stock repurchases since reinitiating program in Q4 2019:
 - \$127 million
 - 6.5 million shares or about 5.7% of outstanding
 - Average price \$19.53
- \$53.5 million remaining under current plan.



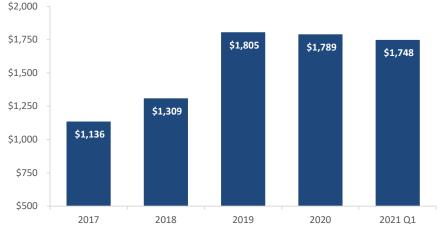




Book Value & Tangible Book Value



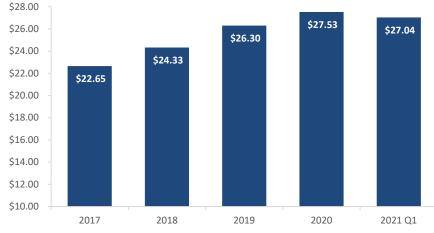
TANGIBLE BOOK VALUE (\$ IN MILLIONS)⁽¹⁾⁽²⁾



TANGIBLE BOOK VALUE PER SHARE⁽¹⁾⁽²⁾



BOOK VALUE PER SHARE⁽¹⁾



(1) As of December 31, except where otherwise stated.

(2) Figures based on tangible book value (which excludes goodwill and other intangible assets) are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

Deposits

\$ in billions

Deposit Composition



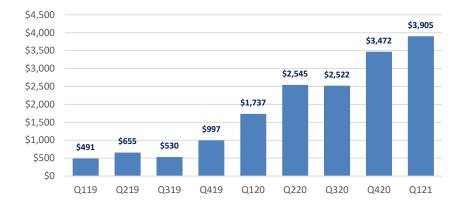
Interest Bearing Deposit Repricing

- Interest Rates In March 2020, the Fed reduced the Fed Funds target rate by 150 basis points.
- Interest Bearing Transaction Deposits Rates were lowered during the latter part of the first quarter of 2020.
- **Time Deposits** Rates were lowered during the latter part of the first quarter of 2020. Based on maturities, we expect there will be a continued lag in the impact to interest expense.



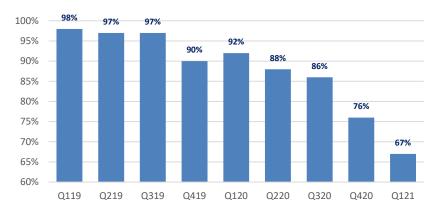
Liquidity

- Approximately \$3.9 billion in Cash and Cash Equivalents as of 3/31/21.
- Over \$5 billion of liquidity available in secondary borrowing sources as of quarter end.
- Substantial access to brokered deposits.
- Loan/Deposit Ratio of 67% as of 3/31/21 (63% excluding PPP loans⁽¹⁾).



Cash and Cash Equivalents (In millions)







(1) Figures excluding PPP loans are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

Investment Security Portfolio

\$ in millions

2020 – 2021 Security Sales

- In Q1 2020, sold ~\$1 billion of investment securities to:
 - De-risk the balance sheet
 - Create liquidity
 - Recognize gains of over \$30 million
 - Increase capital
- In Q3 2020, sold ~\$500 million of investment securities.
 - Projected calls for the next 12-18 months and realized gains
 - Recognized gains of over \$22 million
- In Q1 2021, sold ~\$130 million of investments:
 - Sold \$92MM , with gains of \$0.6 million [small CUSIP clean-up]
 - Sold \$38MM, with gains of \$4.8 million, or 12.6%

Purchased \$1.7 billion during Q1 2021 using a "Barbell Strategy"

| | Book Value | Yield | Duration in Years |
|-----------------|---------------|-------|----------------------|
| Treasury/Agency | \$ 117 | 1.82% | 7.3 |
| MBS | 1,007 | 1.22% | 4.7 |
| Municipal | 380 | 2.55% | 16.3 |
| Corporate | 204 | 2.15% | 8.3 |
| Other | 20 | 1.13% | 7.8 |
| Total | \$1,728 | 1.66% | 7.9 |

| Investment Portfolio Summary as of March 31, 2021 | | | | | | | | | |
|---|--------------|--------------------|----------------------|------|-----|--|--|--|--|
| | Par Value | Projected Yield | Duration in Years | AFS | нтм | | | | |
| Treasury/Agency | \$ 504 | 1.70% | 9.1 | 85% | 15% | | | | |
| MBS | 1,924 | 1.40% | 4.3 | 98% | 2% | | | | |
| Municipal | 2,026 | 3.00% | 8.7 | 76% | 24% | | | | |
| Corporate | 325 | 3.11% | 6.1 | 100% | 0% | | | | |
| Other | 281 | 0.96% | 2.0 | 100% | 0% | | | | |
| Total | \$5,061 | 2.15% | 6.5 | 88% | 12% | | | | |



1st Quarter 2021 Earnings Highlights



Financial Highlights

| QUARTERLY RESULTS | Q4 | 2020 | Q | L 2021 | | CHANG | E | Q4 2 | 2020 | Q1 | 2021 | CHAN | GE |
|---------------------------------------|-----|--------|-----|--------|----|---------|----------|-------|--------|-------|---------|------------|----------|
| \$ IN MILLIONS, EXCEPT PER SHARE DATA | EAR | NINGS | EAF | RNINGS | | \$ | % | DILUT | ED EPS | DILUT | TED EPS | \$ | % |
| GAAP Results | \$ | 52.96 | \$ | 67.41 | \$ | 14.45 | 27.3% | \$ | 0.49 | \$ | 0.62 | \$ 0.13 | 26.5% |
| Non-Core Items | | 9.02 | | (3.41) | | (12.43) | (137.8%) | | 0.08 | | (0.03) | (0.11) | (137.5%) |
| Non-GAAP Core Results | \$ | 61.98 | \$ | 64.00 | \$ | 2.02 | 3.3% | \$ | 0.57 | \$ | 0.59 | \$ 0.02 | 3.5% |
| | | | | | | | | | | | | | |
| ROA | | 0.96% | | 1.20% | 1 | | | | | | | | |
| Core ROA | | 1.13% | | 1.14% | | | | | | | | | |
| ROACE | | 7.13% | | 9.20% | | | | | | | | | |
| Core ROACE | | 8.34% | | 8.73% | | | | | | | | | |
| ROTCE | | 12.48% | | 15.85% | | | | | | | | | |
| Core ROTCE | | 14.51% | | 15.08% | | | | | | | | | |
| Efficiency Ratio ⁽¹⁾ | | 55.27% | | 57.77% | | | | | | | | | |
| NIM | | 3.22% | | 2.99% | | | | | | | | | |
| Core NIM | | 3.04% | | 2.86% | | | | | | | | | |

| YTD RESULTS (as of December 31) | 2 | 2019 | 2 | 2020 | CHANG | E | 2(|)19 | 2(| 020 | CHANG | θE |
|---------------------------------------|-----|--------|-----|--------|--------------|---------|-------|--------|-------|---------|--------|---------|
| \$ IN MILLIONS, EXCEPT PER SHARE DATA | EAF | RNINGS | EAF | RNINGS | \$ | % | DILUT | ED EPS | DILUT | ED EPS | \$ | % |
| GAAP Results | \$ | 237.83 | \$ | 254.85 | \$ 17.02 | 7.2% | \$ | 2.41 | \$ | 2.31 \$ | (0.10) | (4.1%) |
| Non-Core Items | | 31.74 | | 9.45 | (22.29) | (70.2%) | | 0.32 | | 0.09 | (0.23) | (71.9%) |
| Non-GAAP Core Results | \$ | 269.57 | \$ | 264.30 | \$ (5.27) | (2.0%) | \$ | 2.73 | \$ | 2.40 \$ | (0.33) | (12.1%) |
| | | | | | | | | | | | | |
| ROA | | 1.33% | | 1.18% | | | | | | | | |
| Core ROA | | 1.51% | | 1.22% | | | | | | | | |
| ROACE | | 9.93% | | 8.72% | | | | | | | | |
| Core ROACE | | 11.25% | | 9.05% | | | | | | | | |
| ROTCE | | 17.99% | | 15.25% | | | | | | | | |
| Core ROTCE | | 20.31% | | 15.79% | | | | | | | | |
| Efficiency Ratio ⁽¹⁾ | | 50.33% | | 54.66% | | | | | | | | |
| NIM | | 3.85% | | 3.38% | | | | | | | | |
| Core NIM | | 3.59% | | 3.16% | | | | | | | | |



Note: Core figures (excluding Core NIM) exclude non-core income and expense items (e.g., early retirement program costs, gain on sale of banking operations, merger related costs and branch right-sizing costs). Core NIM excludes purchase accounting interest accretion. Core figures, as well as figures based on tangible common equity (which excludes goodwill and other intangible assets), are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

2021 Financial Highlights

As of and for the three months ended March 31, 2021

- Total Assets of \$23.3 billion, Loans were \$12.2 billion and Deposits were \$18.2 billion
- ROAA of 1.20% and Core ROAA of 1.14%
- Efficiency Ratio of 57.77%
- ROACE of 9.20% and Core ROACE of 8.73%
- ROTCE of 15.85% and Core ROTCE of 15.08%
- NIM of 2.99% and Core NIM of 2.86%
- Diluted EPS of \$0.62 and Core Diluted EPS of \$0.59

SELECTED HIGHLIGHTS⁽¹⁾⁽²⁾

NON-CORE ITEMS

- Construction & Development concentration was 60%
- CRE concentration was 227%, down from a high of 335% at the end of the second quarter of 2019
- Equity to asset ratio of 12.6% and tangible common equity to tangible asset ratio of 7.9%
- Book value per share of \$27.04, an increase of 3.6% compared to the same date in 2020
- Tangible book value per share of \$16.13, an increase of 6.0% compared to the same date in 2020
- Since October 17, 2019, the Company repurchased approximately 6.5 million shares at a weighted average price of \$19.53
- Gain on sale of branches of \$5.5 million
- Merger-related costs of \$0.3 million
- Branch right-sizing costs of \$0.6 million
- Total non-core items: \$4.6 million pre-tax and \$3.4 million after-tax



Core figures (excluding Core NIM) exclude non-core income and expense items (e.g., early retirement program costs, gain on sale of branches, merger related costs and branch right-sizing costs). Core NIM excludes purchase accounting interest accretion. Core figures, as well as figures based on tangible common equity (which excludes goodwill and other intangible assets), are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

) Efficiency ratio is core non-interest expense before foreclosed property expense and amortization of intangibles as a percent of net interest income (fully taxable equivalent) and non-interest revenues, excluding gains and losses from securities transactions and non-core items, and is a non-GAAP measurement. See Appendix for non-GAAP reconciliations.

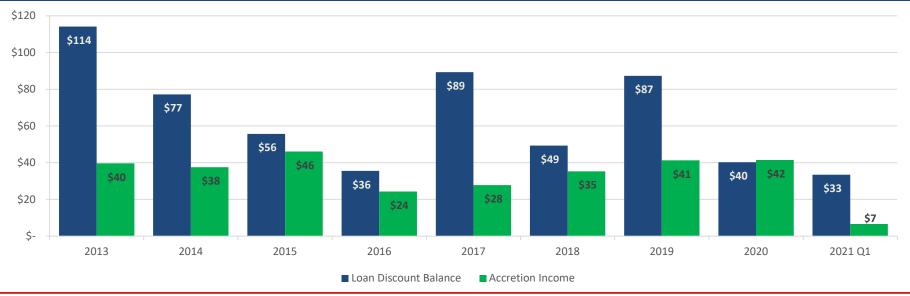
Net Interest Income

\$ in millions

| | | 20 | 20 | | 2021 |
|--|-------|-------|-------|-------|-------|
| | Q1 | Q2 | Q3 | Q4 | Q1 |
| Loan Yield ⁽¹⁾ | 5.19% | 4.84% | 4.54% | 4.74% | 4.75% |
| Core Loan Yield ⁽¹⁾⁽²⁾ | 4.86% | 4.52% | 4.29% | 4.47% | 4.53% |
| Security Yield ⁽¹⁾ | 2.63% | 2.50% | 2.60% | 2.48% | 2.36% |
| F | | | | | |
| Cost of Interest Bearing Deposits | 1.03% | 0.59% | 0.54% | 0.47% | 0.41% |
| Cost of Deposits | 0.80% | 0.44% | 0.39% | 0.34% | 0.30% |
| Cost of Borrowed Funds | 2.06% | 1.84% | 1.85% | 1.88% | 1.91% |
| | | | | | |
| Net Interest Margin ⁽¹⁾ | 3.68% | 3.42% | 3.21% | 3.22% | 2.99% |
| Core Net Interest Margin ⁽¹⁾⁽²⁾ | 3.42% | 3.18% | 3.02% | 3.04% | 2.86% |
| | | | | | |
| Fed Funds Target Rate | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% |

| 2021 SCHEDU | 2021 SCHEDULED ACCRETION | | | | | | | |
|------------------|--------------------------|--|--|--|--|--|--|--|
| Q1 (Actual) | \$6.6 | | | | | | | |
| Q2 (Estimated) | \$2.4 | | | | | | | |
| Q3 (Estimated) | \$2.2 | | | | | | | |
| Q4 (Estimated) | \$2.0 | | | | | | | |
| FY21 (Estimated) | \$13.2 | | | | | | | |

HISTORICAL LOAN DISCOUNT BALANCE & ACCRETION INCOME



(1) Fully tax equivalent using an effective tax rate of 26.135%.

(2) Core loan yield and core net interest margin exclude accretion and are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

Revenue

| Category | Q1-21 Linked Quarter Change | Management's Outlook |
|----------------------------|--|---|
| Interest Income | Down \$9.7 million Primarily driven by lower loan volume and a \$2.4 million decrease in accretion income, which was partially offset by a \$4.4 million increase in the security portfolio. | Management anticipates the following for the balance of 2021: 1) Organic loan growth in the mid single digits for Second Half 2021 2) PPP balances to be forgiven or paid-off by year-end 2021 3) Stable loan rates 4) New security yields at lower rates |
| Interest Expense | Down \$1.4 million (improvement) Cost of deposits declined by 4 basis points. | Cost of deposits decreased 64 basis points from 12/31/19 to 3/31/21. Anticipate slight additional decline in Q221. |
| Net Interest Income | Down \$8.3 million | We expect loans rates to be stable and deposit rates to decline slightly, but NIM will be effective by PPP forgiveness and liquidity. |
| Trust Revenue | Up \$0.1 million | Anticipate flat Trust revenue for Q2 and Q3, until our new staff is onboard and productive. |
| Service Charges | Down \$1.1 million Decrease was primarily due to first quarter seasonality and the impact from the stimulus payments. | We expect the stimulus to lead to further reductions in services charges in Q2 21. We are providing relief on some overdraft fees. |
| Mortgage Revenue | Up \$3.5 million In Q4 20, Mortgage loan volume decline which resulted in lower revenue and a decrease in the fair value mandatory delivery adjustment. | We expect mortgage volume to decline throughout 2021. We expect home purchase volume to be steady, but refinance volume to decline. |
| Debit and Credit Card fees | Up \$0.3 million Credit card revenue was up slightly from Q420. | Anticipate modest increase for the balance of 2021. |
| Gain on Sale of Securities | Up \$5.5 million Sold securities with a gain of \$5.3 million | Management will continue to look for opportunities to maximize the value of the investment portfolio. |
| Other income | Down \$0.3 million Gain on sale of Illinois branches of \$5.5 million in Q1 21. Decrease from Q4 20 of approximant \$5.8 million, primarily attributable to 2020 year-end adjustments in CRA related SBIC investment funds. | Management expects other income to more closely track historical trends for the balance of 2021. |



Provision and Non-interest Expense

| Category | Q1-21 Linked Quarter Change | Management's Outlook |
|--------------------------------|--|---|
| Provision Expense | Down \$5.5 million Provision expense was lower in Q1 21 due to an improvement in Moody's Economic Scenario Forecast, decline in Ioan portfolio and a decline in non-performing Ioans. The \$1.4 million in provision expense is made up of the following: 1. Provision for Ioan Iosses \$0 2. Provision for security portfolio Iosses \$1.4 million (CECL adjustment on bond purchases in Q1) | We expect lower provisioning in 2021, subject to the following: Loan Growth – expect mid single digit growth in the second half of 2021 Charge-offs – if not specifically reserved Moody's Economic Scenario Forecast: Management's weighting for Q1: Moody's S1: 20% Moody's Baseline: 70% Moody's S2: 10% |
| | | |
| Salaries and Employee Benefits | up \$4.6 million Primarily driven by a \$2.4 million increase in payroll tax/401k expense and a \$2.2 million increase in incentive plan accruals (Q4 20 included true-up reversals of accruals). | We might see some increases throughout the year as we are hiring in lending, wealth and mortgage. |
| Occupancy Expense | Up \$0.1 million | Expect occupancy expense for the balance of 2021 to be flat to slightly down. |
| Other operating Expense | Down \$17.5 million <u>Non-core</u> – down \$10.7 million related to branch rightsizing. <u>Core</u> – down \$6.7 million, primarily due to the \$3 million special contribution to the Simmons First Foundation in Q4 20. | Enhanced emphasis on efficiencies throughout the Company. We will continue to invest in our digital capacity. |
| Non-interest Expense | \$115.4 Million, down \$12.8 million <u>Non-core</u> – \$0.9 million, down \$11.6 million related to branch rightsizing and other non-core items. <u>Core</u> – \$114.5 million, down \$1.1 million. | Anticipate quarterly run-rate of approximately \$112-\$115 million for the balance of 2021. |

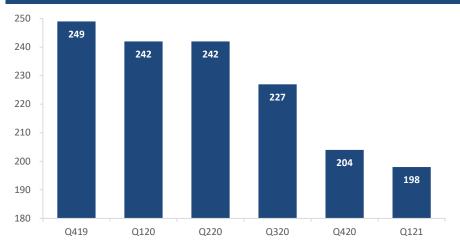


| Branch Closings | | | | | | | |
|---------------------|----------------|--------------------------|-----------------------------------|--|----------------------------------|--|--|
| Location | Date Closed | Number of Branches | One-time Charge in millions | Expected Annual Savings in millions | nual Expected vings Earn Back | | |
| Landrum Branches | Feb. 2020 | 6 | \$0.4 | \$0.6 | < 1YR | | |
| Various | June 2020 | 11 | \$1.9 | \$2.4 | < 1YR | | |
| Various | Oct. 2020 | 23 | \$9.6 | \$6.7 | < 1.4YR | | |

Branch Sales

| Location | Date Sold | Number of Branches | Deposits in millions | Loans | Gain on Sale |
|----------|-----------|-----------------------|-------------------------|-------|-----------------|
| South TX | Feb. 2020 | 5 | \$140 | \$261 | \$5.9 |
| Colorado | May 2020 | 4 | \$63 | \$121 | \$2.2 |
| Illinois | Mar. 2021 | 4 | \$138 | \$0.4 | \$5.3 |

Announced the closing or sale of 49 branches (20%) since 12/31/19



NUMBER OF ACTIVE BRANCHES

Will continue to review other branch rightsizing opportunities



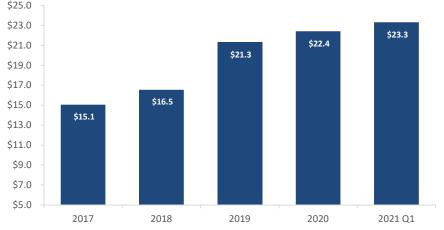
Key Ratios Adjusted for PPP Loans

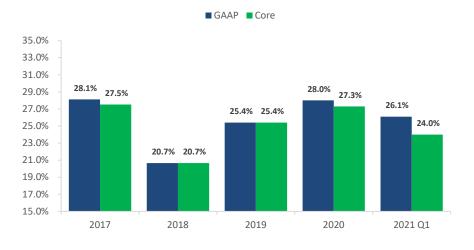
| As of and for the quarter ended March 31, 2021 | Including PPP Loans | Excluding PPP Loans ⁽¹⁾ | |
|--|------------------------|---------------------------------------|--|
| Loan yield | 4.75% | 4.71% | |
| Core Loan Yield ⁽¹⁾ | 4.53% | 4.48% | |
| Allowance for Credit Losses to Total Loans | 1.93% | 2.06% | |
| Stockholders' Equity to Total Assets | 12.55% | 13.00% | |
| Tangible Common Equity to Tangible Assets ⁽¹⁾ | 7.88% | 8.18% | |
| Regulatory Tier 1 Leverage Ratio | 8.95% | 9.34% | |
| Loans / Deposits | 67% | 63% | |



Performance Trends

TOTAL ASSETS⁽¹⁾ (\$ IN BILLIONS)





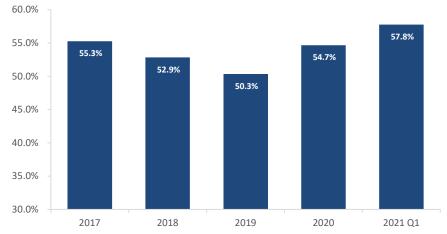
NON-INTEREST INCOME / REVENUE

TOTAL LOANS & DEPOSITS⁽¹⁾ (\$ IN BILLIONS)

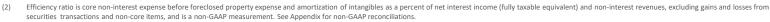


Loans Deposits

EFFICIENCY RATIO⁽²⁾



(1) As of December 31, except where otherwise noted.

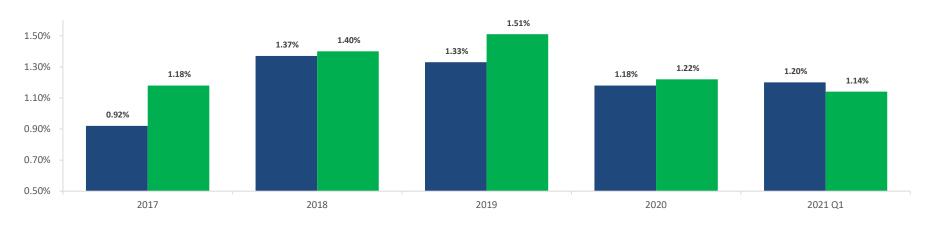


Note: Core figures exclude non-core income and expense items (e.g., early retirement program costs, gain on early retirement of trust preferred securities, gain on sale of branches, gain on sale of insurance lines of business, donation to the Simmons Foundation, one-time tax adjustment, merger related costs and branch right-sizing costs). Core figures are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

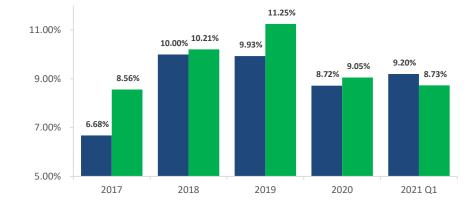
Performance Trends

ROA

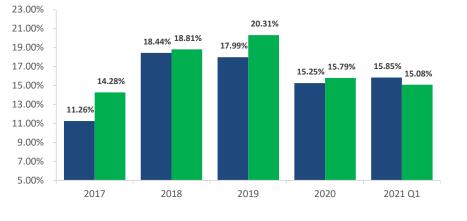
■ GAAP ■ Core



ROACE



■GAAP ■Core



GAAP Core

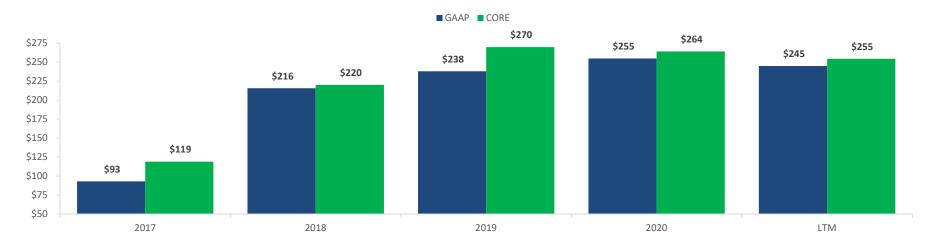
ROTCE

75

Note: Core figures exclude non-core income and expense items (e.g., early retirement program costs, gain on early retirement of trust preferred securities, gain on sale of branches, gain on sale of insurance lines of business, donation to the Simmons Foundation, one-time tax adjustment, merger related costs and branch right-sizing costs). Core figures, as well as figures based on tangible common equity (which excludes goodwill and other intangible assets), are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

Performance Trends

NET INCOME (\$ IN MILLIONS)



DILUTED EPS⁽¹⁾



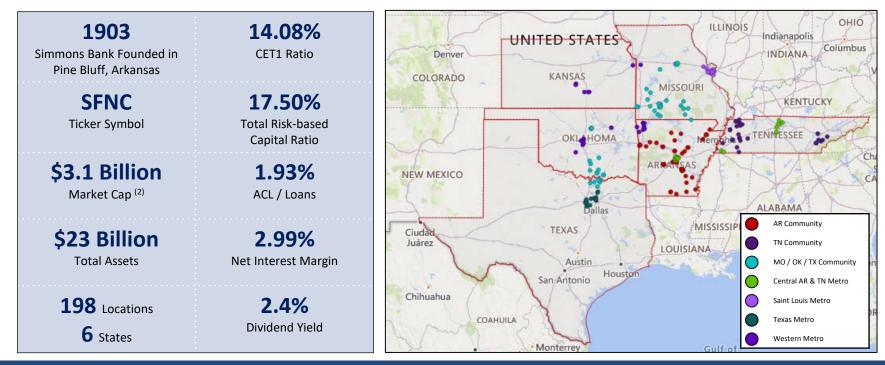
(1) Per share information has been adjusted to reflect the effects of the Company's two-for-one stock split, which occurred on February 8, 2018.

Note: Core figures exclude non-core income and expense items (e.g., early retirement program costs, gain on early retirement of trust preferred securities, gain on sale of branches, gain on sale of insurance lines of business, donation to the Simmons Foundation, one-time tax adjustment, merger related costs and branch right-sizing costs). Core figures, as well as figures based on tangible common equity (which excludes goodwill and other intangible assets), are non-GAAP measurements. See Appendix for non-GAAP reconciliations.

CORPORATE PROFILE AND COMPANY HIGHLIGHTS



Company Profile (1)



FINANCIAL HIGHLIGHTS BY DIVISION⁽³⁾

| Division | Geographic Footprint | Branches | Loans | Deposits |
|------------------------|---|----------|-------|----------|
| Arkansas Community | Smaller Arkansas markets | 45 | \$1.3 | \$3.5 |
| Tennessee Community | Smaller Tennessee markets | 24 | \$0.7 | \$2.0 |
| MO / OK / TX Community | Smaller Missouri / Oklahoma / North Texas markets | 48 | \$1.8 | \$4.7 |
| Central AR & TN Metro | Central Arkansas / Nashville / Memphis | 22 | \$1.4 | \$2.2 |
| Saint Louis Metro | Saint Louis | 19 | \$1.1 | \$1.6 |
| Texas Metro | Dallas / Fort Worth | 16 | \$3.0 | \$1.6 |
| Western Metro | Northwest Arkansas / Kansas / Oklahoma | 24 | \$1.4 | \$1.7 |



As of March 31, 2021, unless otherwise noted.

Based on April 13, 2021 closing stock price of \$28.95 and number of shares outstanding as of that date.

) Loan and deposit figures in billions. The balances include only those assigned to the division (the balances do not include other business units such as credit cards, equipment finance, energy, brokered and other).

Selected Business Units

As of and for the quarter ended March 31, 2021



- \$175 million nationwide credit card portfolio
- Loan yield (including fees): 13.2%
- History of excellent credit quality (1.39% YTD net charge-off ratio)



- Q1 2021 Mortgage Originations : \$326 million
- 34% Purchase vs. 66% Refinance
- Revenue \$15.6 million



TRUST

- Total Assets: \$5.9 billion
 - Managed Assets: \$3.7 billion
 - Non-managed / Custodial Assets: \$2.2 billion
- Revenue \$6.1 million
- Profit Margin: 29%
- Growing investment management business

ROYALTY TRUST

- Revenue: \$580 thousand
- Profit Margin : 41%

INVESTMENTS

- Retail investments services provided through networking arrangement with LPL Financial
 - LPL platform, among other things, provides customers with online self-service trade option
 - Retail Group: \$1.78 billion AUM (\$385 million in fee-based / advisory assets)
- Profit Margin 21%

INSURANCE (EMPLOYEE BENEFITS & LIFE)

- Revenue: \$1.3 million
- Profit Margin: 33%

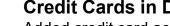






Single Digital Platform

Consolidated three legacy platforms into a single consistent digital experience for all Simmons Bank consumer customers



Credit Cards in Digital Banking Added credit card accounts to mobile and online banking for a

single view for consumer accounts



Mobile Deposit

Developed and deployed an enhanced mobile deposit solution allowing automated enrollment, larger deposit limits



Digital Account Origination

Developing customer focused platform that originates deposit accounts in approximately five minutes with automated ID Scan





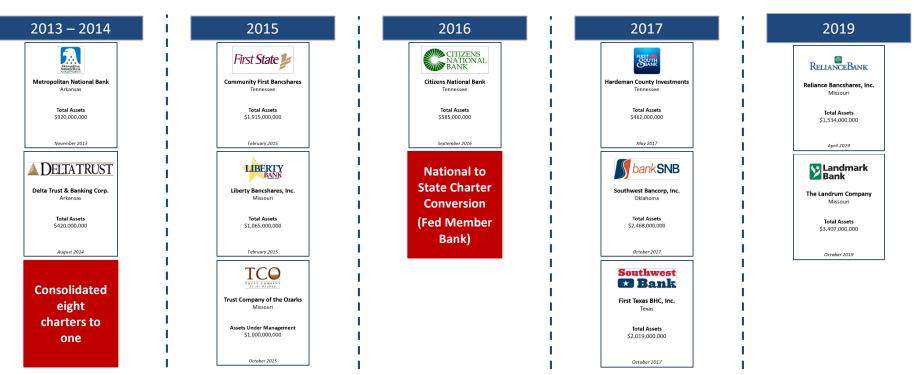
Customer Experience Center

New innovation space for testing our ideas with real users to deliver superior digital experiences for our customers





Acquisitions Since 2013



| \$ IN MILLIONS | | | | | | PURCHASE | | PRICE / | |
|---|-----------|--------|----------------------|--------------|-----------|----------------------------------|-------------------------|------------------------------|--------------------|
| BANK | ANNOUNCED | CLOSED | SYSTEM CONVERSION | TOTAL ASSETS | TRUST AUM | PURCHASE PRICE ⁽¹⁾ | EARNINGS ⁽¹⁾ | BOOK VALUE ⁽¹⁾ | TBV ⁽¹⁾ |
| Metropolitan National Bank ⁽²⁾ | Sep-13 | Nov-13 | Mar-14 | \$ 920 | \$ 370 | - | 4 12.5 x | 88% | 89% |
| Delta Trust & Bank | Mar-14 | Aug-14 | Oct-14 | 420 | 815 | . 6 | 7 14.9 x | 153% | 157% |
| First State Bank | May-14 | Feb-15 | Sep-15 | 1,915 | - | 27 | 2 12.2 x | 167% | 170% |
| Liberty Bank | May-14 | Feb-15 | Apr-15 | 1,065 | - | 21 | 3 12.1 x | 191% | 198% |
| Trust Company of the Ozarks | Apr-15 | Oct-15 | Jan-16 | 15 | 1,000 | 2 | 4 NA | NA | NA |
| Citizens National Bank | May-16 | Sep-16 | Oct-16 | 585 | 200 | 8 | 2 18.0 x | 130% | 130% |
| Hardeman County Investments | Nov-16 | May-17 | Sep-17 | 462 | - | 7 | 1 17.4 x | 138% | 179% |
| Southwest Bancorp, Inc (OKSB) | Dec-16 | Oct-17 | May-18 | 2,468 | - | 53 | 2 24.7 x | 180% | 190% |
| First Texas BHC, Inc. | Jan-17 | Oct-17 | Feb-18 | 2,019 | 430 | 46 | 1 23.2 x | 192% | 228% |
| Reliance Bancshares, Inc. | Nov-18 | Apr-19 | Apr-19 | 1,534 | - | 16 | 6 NA | 169% | 169% |
| The Landrum Company | Jul-19 | Oct-19 | Feb-20 | 3,407 | - | 41 | 6 12.9 x | 165% | 165% |

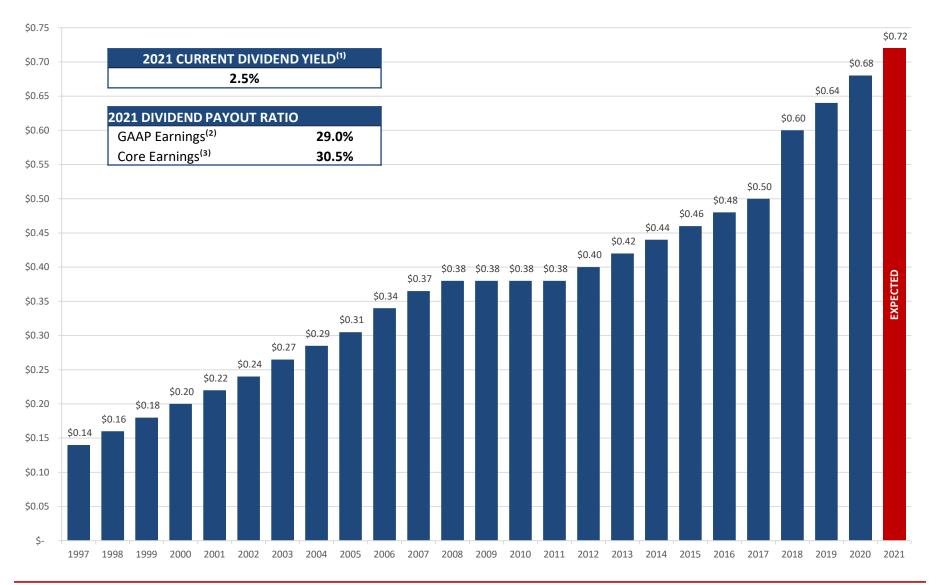




(2)

Metropolitan was acquired from Section 363 Bankruptcy.

112 Years of Consistent Dividend History



(1) Based on April 13, 2021 closing stock price of \$28.95.

(2) Q1 2021 EPS of \$0.62

(3) Q1 2021 Core EPS of \$0.59, excludes non-core income and expense items and is a non-GAAP measurement. See Appendix for non-GAAP reconciliations.

Note: The future payment of dividends is not guaranteed and is subject to various factors, including approval by the Company's board of directors.

YTD Total Shareholder Return

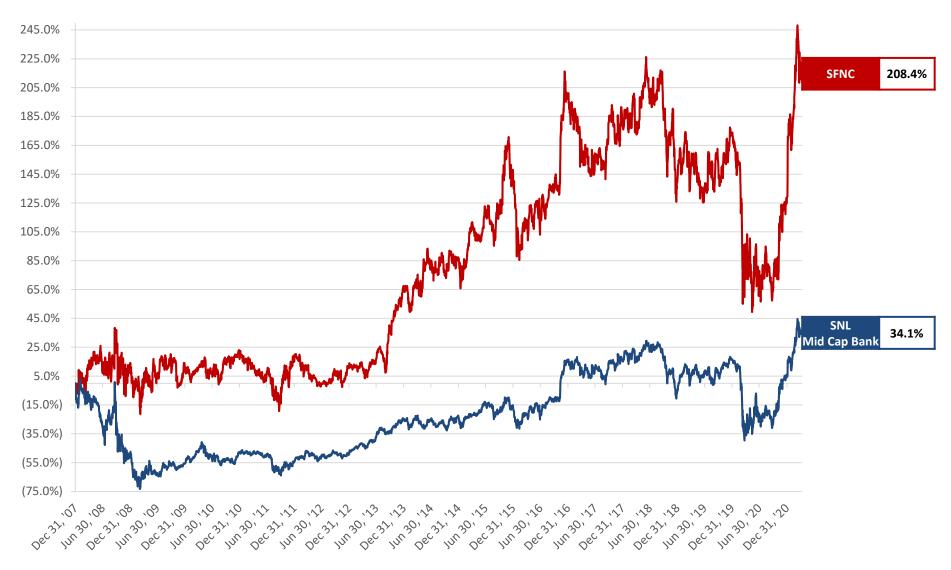
Dividend + *Stock Appreciation* (12/31/20 – 4/13/21)





Long-term Shareholder Return

Dividend + *Stock Appreciation* (12/31/07 – 4/13/21)





Investment Profile

| SFNC MARKET DATA AS OF APRIL 13, 2021 | | VALUATION & PER SHARE DATA | |
|---------------------------------------|-------------------------------|--|--------|
| Stock Price | \$28.95 | Price / LTM EPS | 12.9 X |
| 52-Week High | \$33.43 | Price / LTM Core EPS ⁽¹⁾ | 12.4 X |
| 52-Week Low | \$13.75 | Price / 2021 Consensus EPS ⁽²⁾ | 13.6 X |
| Common Shares Outstanding | 108.3 (in millions) | Price / 2022 Consensus EPS ⁽²⁾ | 13.9 X |
| Market Cap. | \$3.1 (in billions) | Price / Book Value | 1.1 X |
| Institutional Ownership | 71% | Price / Tangible Book Value ⁽³⁾ | 1.8 X |

| | 2021 KROLL BOND RATING AGENCY ⁽⁴⁾ | | | | | | | | | | | | |
|-------------------------|--|--------------------------|---------------------|---------------|-------|-----------------|--|--|--|--|--|--|--|
| SIMMONS FIRST | SENIOR UNSECUR | ED DEBT | SUBORDINATED DEBT | | SHOR | RT-TERM DEBT | | | | | | | |
| NATIONAL CORPORATION | BBB+ | | BBB | | | К2 | | | | | | | |
| SIMMONS BANK | DEPOSIT | SENIOR UNSECURED DEBT | D SUBORDINATED DEBT | SHORT-TERM DE | POSIT | SHORT-TERM DEBT | | | | | | | |
| | A- | A- | BBB+ | K2 | | К2 | | | | | | | |



Source: S&P Global Market Intelligence

(1) Core EPS excludes non-core income and expense items and is a non-GAAP measurement. See Appendix for non-GAAP reconciliations.

(2) Based upon the Company's average six analyst consensus EPS of \$2.13 for 2021 and \$2.09 for 2022 (analyst's published estimates as of 4/8/21).

(3) Tangible book value (which excludes goodwill and other intangible assets) is a non-GAAP measurement. See Appendix for non-GAAP reconciliations.

(4) The ratings provided by KBRA are subject to revision or withdrawal by KBRA at any time and are not recommendations to buy, sell or hold these securities. Each rating should be evaluated independently of any other rating.





| | | | | | Q4 | Q1 | |
|--|--------------|------------|------------|------------|------------------|-----------|------------|
| \$ in thousands | 2017 | 2018 | 2019 | 2020 | 2020 | 2021 | LTM |
| Calculation of Core Earnings | | | | | | | |
| Net Income | \$ 92,940 | \$ 215,713 | \$ 237,828 | \$ 254,852 | \$ 52,955 | \$ 67,407 | \$ 243,036 |
| Non-core items | | | | | | | |
| Gain on sale of banking operations | - | - | - | (8,368) | (275) | (5,477) | (7,956) |
| Gain on sale of P&C insurance business | (3,708) | - | - | - | - | - | - |
| Donation to Simmons Foundation | 5,000 | - | - | - | - | - | - |
| Merger related costs | 21,923 | 4,777 | 36,379 | 4,531 | 731 | 233 | 3,696 |
| Early Retirement Program | - | - | 3,464 | 2,901 | 62 | - | 2,901 |
| Branch right sizing | 169 | 1,341 | 3,129 | 13,727 | 11,696 | 625 | 14,114 |
| Tax Effect ⁽¹⁾ | (8,746) | (1,598) | (11,234) | (3,343) | (3,192) |)1,207 | (3,334) |
| Net non-core items (before SAB 118 adjustment) | 14,638 | 4,520 | 31,738 | 9,448 | 9,022 | (3,412) | 9,421 |
| SAB 118 adjustment ⁽²⁾ | 11,471 | <u>-</u> | | | | | |
| Core earnings (non-GAAP) | \$ 119,049 | \$ 220,233 | \$ 269,566 | \$ 264,300 | <u>\$ 61,977</u> | \$ 63,995 | \$ 254,457 |



(1) Effective tax rate of 26.135% for 2018 - 2021 and 39.225% for 2017, adjusted for non-deductible merger-related costs and deferred tax items on P&C insurance sale.

| \$ per Share | 2(| 017 | 2(| 018 | 20 | 19 | 202 | 20 | 24 120 | Q 202 | | Ľ | гм |
|---|----|--------|----|----------|----|----------|-----|----------|--------------|----------|--------|----|--------|
| Calculation of Diluted Earnings per Share (EPS) | | | | | | | | | | | | | |
| Diluted earnings per share | \$ | 1.33 | \$ | 2.32 | \$ | 2.41 | \$ | 2.31 | \$ 0.49 | \$ | 0.62 | \$ | 2.25 |
| Non-core items | | | | | | | | | | | | | |
| Gain on sale of banking operations | | - | | - | | - | | (0.07) | - | | (0.05) | | (0.07) |
| Gain on sale of P&C insurance business | | (0.04) | | - | | - | | - | - | | - | | - |
| Donation to Simmons Foundation | | 0.07 | | - | | - | | - | - | | - | | - |
| Merger related costs | | 0.31 | | 0.05 | | 0.37 | | 0.04 | - | | - | | 0.03 |
| Early Retirement Program | | - | | - | | 0.03 | | 0.03 | - | | - | | 0.02 |
| Branch right sizing | | - | | 0.02 | | 0.03 | | 0.12 | 0.11 | | 0.01 | | 0.14 |
| Tax effect ⁽¹⁾ | | (0.13) | | (0.02) | | (0.11) | | (0.03) | (0.03) | | 0.01 | | (0.03) |
| Net non-core items (before SAB 118 adjustment) | | 0.21 | | 0.05 | | 0.32 | | 0.09 | 0.08 | | (0.03) | | 0.09 |
| SAB 118 adjustment ⁽²⁾ | | 0.16 | | <u> </u> | | <u> </u> | | <u> </u> | <u> </u> | | | | |
| Diluted core earnings per share (non-GAAP) | \$ | 1.70 | \$ | 2.37 | \$ | 2.73 | \$ | 2.40 | \$ 0.57 | \$ | 0.59 | \$ | 2.34 |



(1) Effective tax rate of 26.135% for 2018 - 2021 and 39.225% for prior periods, adjusted for non-deductible merger-related costs and deferred tax items on P&C insurance sale.

(2) Tax adjustment to revalue deferred tax assets and liabilities to account for the future impact of lower corporate tax.

| \$ in thousands | 2 | 2017 | | 2018 | | 2019 | | 2020 | Q1 2020 | : | Q1 2021 |
|---|-----------|-------------------|-----------|------------|-----------|-------------|-----------|-------------|------------------|-----------|-------------|
| Calculation of Core Return on Average Assets | | | | | | | | | | | |
| Net income available to common stockholders | \$ | 92,940 | \$ | 215,713 | \$ | 237,828 | \$ | 254,852 | \$ 77,223 | \$ | 67,407 |
| Net non-core items, net of taxes, adjustment (non-GAAP) | | 26,109 | | 4,520 | | 31,738 | _ | 9,448 | (3,385) | | (3,412) |
| Core earnings (non-GAAP) | \$ | 119,049 | \$ | 220,233 | \$ | 269,566 | \$ | 264,300 | \$ 73,838 | \$ | 63,995 |
| Average total assets | \$ | <u>10,074,951</u> | \$ | 15,771,362 | \$ | 17,871,748 | \$ | 21,590,745 | \$ 20,920,223 | <u>\$</u> | 22,738,821 |
| Return on average assets | | 0.92% | | 1.37% | | 1.33% | | 1.18% | 1.48% | | 1.20% |
| Core return on average assets (non-GAAP) | | 1.18% | | 1.40% | | 1.51% | | 1.22% | 1.42% | | 1.14% |
| Calculation of Return on Tangible Common Equity | | | | | | | | | | | |
| Net income available to common stockholders | \$ | 92,940 | \$ | 215,713 | \$ | 237,828 | \$ | 254,852 | \$ 77,223 | \$ | 67,407 |
| Amortization of intangibles, net of taxes | | 4,659 | | 8,132 | | 8,720 | | 9,968 | 2,521 | | 2,470 |
| Total income available to common stockholders (non-GAAP) | \$ | 97,599 | \$ | 223,845 | \$ | 246,548 | \$ | 264,820 | \$ 79,744 | \$ | 69,877 |
| Net non-core items, net of taxes (non-GAAP) | | 26,109 | | 4,520 | | 31,738 | | 9,448 | (3,385) | | (3,412) |
| Core earnings (non-GAAP) | | 119,049 | | 220,233 | | 269,566 | | 264,300 | 73,838 | | 63,995 |
| Amortization of intangibles, net of taxes | | 4,659 | | 8,132 | | 8,720 | | 9,968 | 2,521 | | 2,470 |
| Total core income available to common stockholders (non-GAAP) | <u>\$</u> | 123,708 | <u>\$</u> | 228,365 | <u>\$</u> | 278,286 | <u>\$</u> | 274,268 | \$ 76,359 | \$ | 66,465 |
| Average common stockholders' equity Average intangible assets: | \$ | 1,390,815 | \$ | 2,157,097 | \$ | 2,396,024 | \$ | 2,921,039 | \$ 2,869,177 | \$ | 2,972,689 |
| Goodwill | | (455,453) | | (845,308) | | (921,635) | | (1,065,190) | (1,055,498) | | (1,075,305) |
| Other intangibles | | (68,896) | | (97,820) | | (104,000) | | (118,812) | (125,746) | | (109,850) |
| Total average intangibles | | (524,349) | | (943,128) | | (1,025,635) | | (1,184,002) | (1,181,244) | | (1,185,155) |
| Average tangible common stockholders' equity (non-GAAP) | \$ | 866,466 | \$ | 1,213,969 | \$ | 1,370,389 | \$ | 1,737,037 | \$ 1,687,933 | \$ | 1,787,534 |
| Return on average common equity | | 6.68% | | 10.00% | | 9.93% | | 8.72% | 10.83% | | 9.20% |
| Return on tangible common equity (non-GAAP) | | 11.26% | | 18.44% | | 17.99% | | 15.25% | 19.00% | | 15.85% |
| Core return on average common equity (non-GAAP) | | 8.56% | | 10.21% | | 11.25% | | 9.05% | 10.35% | | 8.73% |
| Core return on tangible common equity (non-GAAP) | | 14.28% | | 18.81% | | 20.31% | | 15.79% | 18.19% | | 15.08% |



| \$ in thousands | 2017 | 2018 | 2019 | 2020 | Q1 2020 | Q1 2021 |
|---|-------------------|-------------------|-------------------|-------------------|---|------------|
| Calculation of Non-interest Income to Revenue | | | | | | |
| Net Interest Income | \$ 354,930 | \$ 552,552 | \$ 601,753 | \$ 639,734 | \$ 167,483 \$ | 146,681 |
| Non-interest income | 138,765 | 143,896 | 205,031 | 48,528 | 82,394 | 51,903 |
| Total Revenue (GAAP) | <u>\$ 493,695</u> | <u>\$ 696,448</u> | <u>\$ 806,784</u> | <u>\$ 888,262</u> | <u>\$ </u> | 198,584 |
| Non-interest Income (GAAP) | \$ 138,765 | \$ 143,896 | \$ 205,031 | \$ 248,528 | \$ 2,394 | 51,903 |
| Non-core Items (non-GAAP) | (3,972) | | | (8,738) | (5,889) | (5,477) |
| Core Non-interest Income (non-GAAP) | <u>\$ 134,793</u> | <u>\$ 143,896</u> | <u>\$ 205,031</u> | <u>\$ 239,790</u> | <u>\$ </u> | 46,426 |
| Net Interest Income | \$ 354,930 | \$ 552,552 | \$ 601,753 | \$ 639,734 | \$ 167,483 \$ | 146,681 |
| Core Non-interest Income (non-GAAP) | 34,793 | 143,896 | 205,031 | 239,790 | 76,505 | 46,426 |
| Core Total Revenue (non-GAAP) | <u>\$ 489,723</u> | <u>\$ 696,448</u> | <u>\$ 806,784</u> | <u>\$ 879,524</u> | <u>\$ </u> | 193,107 |
| Non-interest Income / Revenue (GAAP) | 28.1% | 20.7% | 25.4% | 28.0% | 33.0% | 26.1% |
| Core Non-interest Income / Revenue (non-GAAP) | 27.5% | 20.7% | 25.4% | 27.3% | 31.4% | 24.0% |



| \$ in thousands | 2 | 2017 | | 2017 | | 2017 | | 2017 | | 2018 | 2019 2020 | | 2020 | Q1 2020 | | Q1 021 |
|--|----|----------|----|----------|----|----------|----|----------|----|----------|---------------|--|------|------------|--|-----------|
| Calculation of Efficiency Ratio | | | | | | | | | | | | | | | | |
| Non-interest expense | \$ | 312,379 | \$ | 392,229 | \$ | 461,112 | \$ | 493,495 | \$ | 128,813 | \$ 115,356 | | | | | |
| Non-core non-interest expense adjustment | | (27,357) | | (6,118) | | (42,972) | | (21,529) | | (1,306) | (858) | | | | | |
| Other real estate and foreclosure expense adjustment | | (3,042) | | (4,240) | | (3,282) | | (1,706) | | (319) | (343) | | | | | |
| Amortization of intangibles adjustment | | (7,666) | | (11,009) | | (11,805) | | (13,495) | | (3,413) | (3,344) | | | | | |
| Efficiency ratio numerator | \$ | 274,314 | \$ | 370,862 | \$ | 403,053 | \$ | 456,765 | \$ | 123,775 | \$ 110,811 | | | | | |
| Net-interest income | \$ | 354,930 | \$ | 552,552 | \$ | 601,753 | \$ | 639,734 | \$ | 167,483 | \$ 146,681 | | | | | |
| Non-interest income | | 138,765 | | 143,896 | | 205,031 | | 248,528 | | 82,394 | 51,903 | | | | | |
| Non-core non-interest income adjustment | | (3,972) | | - | | - | | (8,738) | | (5,889) | (5,477) | | | | | |
| Fully tax-equivalent adjustment ⁽¹⁾ | | 7,723 | | 5,297 | | 7,322 | | 11,001 | | 2,305 | 4,163 | | | | | |
| (Gain) loss on sale of securities | | (1,059) | | (61) | | (13,314) | | (54,806) | | (32,095) | (5,471) | | | | | |
| Efficiency ratio denominator | \$ | 496,387 | \$ | 701,684 | \$ | 800,792 | \$ | 835,719 | \$ | 214,198 | \$ 191,799 | | | | | |
| Efficiency ratio ⁽²⁾ | | 55.27% | | 52.85% | | 50.33% | | 54.66% | | 57.79% | 57.77% | | | | | |



| \$ in thousands, except per share and share count | Q1 2020 | Q2 2020 | Q3 2020 | Q4 2020 | Q1 2021 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| Calculation of Core Net Interest Margin | | | | | |
| Net interest income | \$ 167,483 | \$ 163,681 | \$ 153,610 | \$ 154,960 | \$ 146,681 |
| Fully tax-equivalent adjustment | 2,305 | 2,350 | 2,864 | 3,482 | 4,163 |
| Fully tax-equivalent net interest income | 169,788 | 166,031 | 156,474 | 158,442 | 150,844 |
| Total accretable yield | (11,837) | (11,723) | (8,948) | (8,999) | (6,630) |
| Core net interest income (non-GAAP) | <u>\$ 157,951</u> | <u>\$ 154,308</u> | <u>\$ 147,526</u> | <u>\$ 149,443</u> | <u>\$ 144,214</u> |
| PPP loan and excess liquidity interest income (non-GAAP) | | (5,623) | (6,131) | (6,983) | (12,257) |
| Core net interest income adjusted for PPP loans and liquidity (non-GAAP) | | \$ 160,408 | <u>\$ 150,343</u> | <u>\$ 151,459</u> | \$ 138,587 |
| Average earning assets | <u>\$ 18,581,491</u> | <u>\$ 19,517,475</u> | <u>\$ 19,415,314</u> | <u>\$ 19,573,651</u> | <u>\$ 20,484,908</u> |
| Average PPP loan balance and excess liquidty | | (2,071,411) | (2,359,928) | (2,837,125) | (3,617,567) |
| Average earning assets adjusted for PPP loans and liquidity (non-GAAP) | | \$ 17,446,064 | \$ 17,055,386 | \$ 16,736,526 | \$ 16,867,341 |
| Net interest margin | 3.68% | 3.42% | 3.21% | 3.22% | 2.99% |
| Core net interest margin (non-GAAP) | 3.42% | 3.18% | 3.02% | 3.04% | 2.86% |
| Core net interest margin adjusted for PPP loans and liquidity (non-GAAP) | | 3.70% | 3.51% | 3.60% | 3.33% |



| \$ in thousands, except per share and share count | | 2017 | 2018 | 2019 | 2020 | | Q1 2021 |
|---|-----------|------------|------------------------|-------------|-----------------|----|--------------------|
| | | | | | | | |
| Calculation of Book Value and Tangible Book Value per Share | | | | | | | |
| Total common stockholders' equity | \$ | 2,084,564 | \$ 2,246,434 \$ | 2,988,157 | \$ 2,975,889 | \$ | 2,930,008 |
| Intangible assets: | | | | | | | |
| Goodwill | | (842,651) | (845,687) | (1,055,520) | (1,075,305) | | (1,075,305) |
| Other intangible assets | | (106,071) | (91,334) | (127,340) | (111,110) | _ | (107,091) |
| Total intangibles | | (948,722) | (937,021) | (1,182,860) | (1,186,415) | _ | (1,182,396) |
| Tangible common stockholders' equity (non-GAAP) | <u>\$</u> | 1,135,842 | \$ <u>1,309,413</u> | 1,805,297 | \$ 1,789,474 | \$ | 1,747,612 |
| Shares of common stock outstanding | | 92,029,118 | 92,347,643 | 113,628,601 | 108,077,662 | | <u>108,345,732</u> |
| Book value per common share | \$ | 22.65 | \$ 24.33 \$ | 26.30 | \$ 27.53 | \$ | 27.04 |
| Tangible book value per common share (non-GAAP) | \$ | 12.34 | \$ 14.18 \$ | 15.89 | \$ 16.56 | \$ | 16.13 |
| Stock Price as of April 13, 2021 | | | | | | \$ | 28.95 |
| Price / Book Value per Share | | | | | | | 1.07 x |
| Price / Tangible Book Value per Share (non-GAAP) | | | | | | | 1.80 x |



| \$ in thousands | Q1 2020 | Q2 2020 | Q3 2020 | Q4 2020 | Q1 2021 |
|--|-----------------------------------|--|---|---|---|
| Calculation of Core Loan Yield | | | | | |
| Loan interest income (FTE) Total accretable yield Core Ioan interest income (non-GAAP) PPP Ioan interest income Core Ioan interest income excluding PPP Ioans (non-GAAP) | \$ 187,566 (11,837) 175,729 | \$ 177,168 (11,723) 165,445 (3,733) \$ 161,712 | \$ 163,379 (8,948) 154,431 (5,782) \$ 148,649 | \$ 160,306 (8,999) 151,307 (6,457) \$ 144,850 | \$ 146,601 (6,630) <u>\$ 139,971</u> (11,652) <u>\$ 128,319</u> |
| Average loan balance Average PPP loan balance (non-GAAP) Core loan interest income excluding PPP loans (non-GAAP) Core loan yield (non-GAAP) | <u>\$ 14,548,853</u> 4.86% | \$ 14,731,306 (645,172) \$ 14,086,134 4.52% | \$ 14,315,014 (967,152) \$ 13,347,862 4.29% | <u>\$ 13,457,077</u> <u>(937,544)</u> <u>\$ 12,519,533</u> 4.47% | \$ 12,518,300 (891,070) \$ 11,627,230 4.53% |
| Core loan yield excluding PPP loans (non-GAAP) Calculation of Loan Yield Adjusted for PPP Loans | | 4.62% | 4.43% | 4.60% | 4.48% |
| Loan interest income (FTE) | | | | \$ 160,306 | \$ 146,601 |
| PPP loan interest income Loan interest income excluding PPP loans | | | | (6,457) \$ 153,849 | <u>(11,652))</u> \$ <u>134,949</u> |
| Average loan balance Average PPP loan balance Average loan balance excluding PPP loans | | | | \$ <u>13,457,077</u> (937,544) \$ <u>12,519,533</u> | \$ <u>12,518,300</u> (891,070)) \$ 11,627,230 |
| Loan yield Loan yield excluding PPP loans | | | | 4.74% 4.89% | 4.75% 4.71% |
| Calculation of Loans to Deposits excluding PPP Loans | | | | | |
| Loans | | | | \$ 12,900,897 | \$ 12,195,873 |
| PPP loans Loans excluding PPP Loans | | | | (904,673) \$ 11,996,224 | (797,629) \$11,398,244 |
| Deposits | | | | <u>\$ 16,987,026</u> | <u>\$ 18,189,388</u> |
| Loans to deposits Loans excluding PPP loans to deposits | | | | 75.95% 70.62% | 67.05% 62.66% |



| \$ in thousands | Q1 2021 |
|---|----------------------|
| Calculation of Tangible Common Equity to Tangible Assets | |
| Total stockholders' equity | \$ 2,930,775 |
| Preferred stock | (767) |
| Total common stockholders' equity | 2,930,008 |
| Intangible assets: | |
| Goodwill | (1,075,305) |
| Other intangible assets | (107,091) |
| Total intangibles | <u>(1,182,396)</u> |
| Tangible common stockholders' equity (non-GAAP) | <u>\$ 1,747,612</u> |
| Total assets | \$ 23,348,117 |
| Intangible assets: | |
| Goodwill | (1,075,305) |
| Other intangible assets | (107,091) |
| Total intangibles | <u>(1,182,396)</u> |
| Tangible assets (non-GAAP) | <u>\$ 22,165,721</u> |
| PPP loans | (797,629) |
| Total assets excluding PPP loans (non-GAAP) | \$ 22,550,488 |
| Tangible assets excluding PPP loans (non-GAAP) | <u>\$ 21,368,092</u> |
| Ratio of equity to assets | <u>12.55%</u> |
| Ratio of equity to assets excluding PPP loans (non-GAAP) | 13.00% |
| Ratio of tangible common equity to tangible assets (non-GAAP) | 7.88% |
| Ratio of tangible common equity to tangible assets excluding PPP loans (non-GAAP) | 8.18% |



| \$ in thousands | Q2 Q3 2020 2020 | | | Q4 2020 | | Q1 2021 | |
|---|----------------------|----|------------------|------------|------------|------------|------------|
| Calculation of ACL / Loans (exluding PPP Loans) | | | | | | | |
| Total loans | \$ 14,606,900 | \$ | 14,017,442 | \$ | 12,900,897 | \$ | 12,195,873 |
| Allowance for credit losses on loans | \$ 231,643 | \$ | 248,251 | \$ | 238,050 | \$ | 235,116 |
| ACL / Loans | 1.59% | | 1.77% | | 1.85% | | 1.93% |
| Total loans | \$ 14,606,900 | \$ | 14,017,442 | \$ | 12,900,897 | \$ | 12,195,873 |
| PPP loans | <u>(963,712)</u> | | <u>(970,488)</u> | | (904,673) | | (797,629) |
| Total loans, excluding PPP Loans (non-GAAP) | \$ 13,643,188 | \$ | 13,046,954 | <u>\$</u> | 11,996,224 | <u>\$</u> | 11,398,244 |
| Allowance for credit losses on loans | 231,643 | | 248,251 | | 238,050 | | 235,116 |
| ACL / Loans (excluding PPP loans) (non-GAAP) | 1.70% | | 1.90% | | 1.98% | | 2.06% |



| \$ in thousands | Q1 2021 |
|---|------------------------|
| Calculation of Regulatory Tier 1 Leverage Ratio Excluding Average PPP Loans | |
| Total Tier 1 capital | <u>\$ 1,939,868</u> |
| | |
| Adjusted average assets for leverage ratio | \$ 21,668,406 |
| Average PPP loans | (891,070) |
| Adjusted average assets excluding average PPP loans (non-GAAP) | <u>\$ 20,777,336</u> |
| | |
| Tier 1 leverage ratio | <u>8.95%</u> |
| Tier 1 leverage ratio excluding average PPP loans (non-GAAP) | <u>9.34%</u> |





