

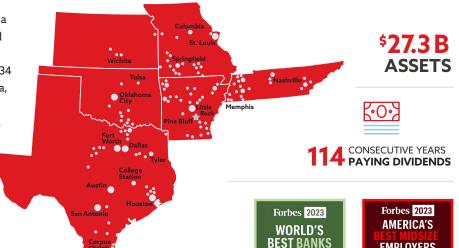


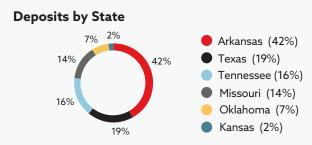
EMPLOYERS

Corporate Profile

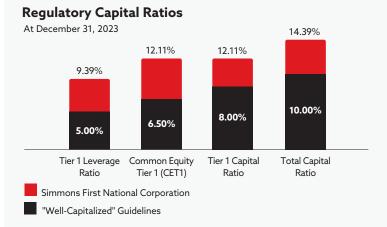
Simmons First National Corporation (NASDAQ: SFNC) is a Mid-South based financial holding company that has paid cash dividends to its shareholders for 114 consecutive years. Its principal subsidiary, Simmons Bank, operates 234 financial centers in Arkansas, Kansas, Missouri, Oklahoma, Tennessee and Texas. Founded in 1903, Simmons Bank offers comprehensive financial solutions delivered with a client-centric approach. In 2023, Simmons Bank was recognized by Forbes as one of America's Best Midsize Employers and among the World's Best Banks for the fourth consecutive year.

simmonsbank.com





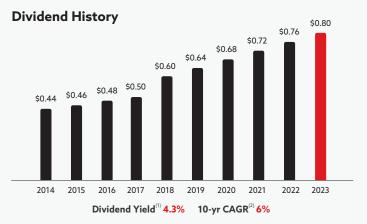
Source: S&P Global Market Intelligence; FDIC Summary of Deposits (6.30.23)



Credit Ratings

	Moody's	Kroll	Financial		
Simmons Bank					
Short-Term Deposit Rating	P-1	K2	-		
Long-Term Deposit Rating	A2	-	-		
Deposit	-	A-	-		
Bank Rating	Stable	Stable	5 *****		

The ratings provided by Moody's Investors Service, Kroll Bond Rating Agency and Bauer Financial are subject to review or withdrawal by the rating agency at any time and are not recommendations to buy, sell or hold these securities. Each rating should be evaluated independently of any other rating. These rating are provided for informational purposes only and are solely the opinions of the rating agencies. For a complete listing our credit ratings, visit our Investor Relations website at www.ir.simmonsbank.com.



(1) Based on January 12, 2024, closing stock price of \$18.69.

The future payment of dividends is not guaranteed and is subject to various factors, including approval by the Company's board of directors.

News

Simmons streamlines saving

Simmons Bank's automatic savings program, Round-Up, allowed customers to save nearly \$6.0 million during 2023. Established in 2014, the Simmons Bank Round-Up program is designed to reduce the effort needed to save by automating the process when customers use their debit card to conduct a purchase. With each debit card purchase made by a customer who is enrolled in the program, Simmons Bank rounds the transaction up to the nearest whole dollar and deposits the "change" into a Simmons Bank savings or checking account of the customer's choice.

Sixth annual Simmons Service Month

Simmons Bank presented a \$30,000 donation to Junior Achievement in recognition of the more than 5,500 volunteer hours that associates donated to their local communities during the sixth annual Simmons Service Month, a companywide initiative to encourage volunteerism. The donation will fund work-readiness and financial and entrepreneurial education for children across Simmons' six-state footprint.

Bauer

⁽²⁾ CAGR = compound annual growth rate



Financial Highlights	Three Mon	ths Ended De	ecember 31,	Year Ended December 31,				
	2023	2022	% Change	2023	2022	2021	2020	
Period-End Balances (\$ in millions) Loans	\$16,846	\$ 16,142	4%	\$ 16,846	\$ 16,142	\$ 12,013	\$ 12,901	
Investment securities Total assets	6,878 27,346	7,613 27,461	(10)	6,878 27,346	7,613 27,461	8,643 24,725	3,807 22,360	
Noninterest bearing demand deposits Interest bearing deposits Total deposits Stockholders' equity	4,801 17,444 22,245 3,426	6,017 16,531 22,548 3,269	(20) 6 - 5	4,801 17,444 22,245 3,426	6,017 16,531 22,548 3,269	5,325 14,042 19,367 3,249	4,482 12,505 16,987 2,977	
Average Balances (\$ in millions) Loans Investment securities Total assets	\$ 16,793 6,966 27,371	\$ 15,930 7,668 27,181	5% (9) 1	\$ 16,648 7,305 27,555	\$ 14,420 8,166 26,419	\$ 11,810 6,856 23,492	\$ 14,261 2,927 21,591	
Noninterest bearing demand deposits Interest bearing deposits Total deposits Stockholders' equity	4,864 17,241 22,105 3,336	6,162 16,071 22,233 3,215	(21) 7 (1) 4	5,201 17,072 22,273 3,359	5,827 15,348 21,175 3,260	4,837 13,443 18,280 3,072	4,226 12,135 16,361 2,922	
Capital Ratios Common equity tier 1 (CET1) Tier 1 capital Total capital Tier 1 leverage Common stockholders' equity to total assets Tangible common equity to tangible assets (1)	12.11% 12.11 14.39 9.39 12.53 7.69	11.90% 11.90 14.22 9.34 11.91 7.00		12.11% 12.11 14.39 9.39 12.53 7.69	11.90% 11.90 14.22 9.34 11.91 7.00	13.82% 13.82 16.75 9.08 13.14 8.51	13.41% 13.41 16.78 9.08 13.31 8.45	
Credit Quality Net charge-offs to average total loans Nonperforming loans to total loans Nonperforming assets to total assets Allowance to total loans Allowance to nonperforming loans	0.11% 0.50 0.33 1.34 267	0.13% 0.37 0.23 1.22 334		0.12% 0.50 0.33 1.34 267	0.09% 0.37 0.23 1.22 334	0.13% 0.57 0.31 1.71 300	0.45% 0.96 0.64 1.85 193	
Other Data Book value per share Tangible book value per share (1) Cash dividend declared per common share Dividend yield	\$ 27.37 15.92 0.20 4.0%			\$ 27.37 15.92 0.80 4.0%				
Net interest margin (FTE) Loan to deposit ratio Shares outstanding (in thousands) Number of financial centers Number of associates (full time equivalent)	2.68 75.73 125,184 234 3,007	3.31 71.59 127,047 230 3,236		3.17 75.73 125,184 234 3,007	2.78 71.59 127,047 230 3,236	2.89 62.03 112,715 199 2,877	3.38 75.95 108,078 204 2,827	

[🕦] Non-GAAP financial measure that Simmons First National Corporation ("Simmons," "Company," "we," or "our") believes aids in understanding certain areas of our performance. The calculation of these measures is included in the "Reconciliation of Non-GAAP Financial Measures" section of the Appendix. The calculation of these measures for the three months ended December 31, 2023 and 2022, is also included in the section titled "Reconciliation of Non-GAAP Financial Measures" of our Fourth Quarter 2023 earnings release which was published on January 24, 2024, and is available at simmonsbank.com. The calculation of these measures for the years ended December 31, 2022, 2021, and 2020, is also included in the section titled "GAAP Reconciliation of Non-GAAP Financial Measures" of our Form 10-K for the year ended December 31, 2022, and for the year ended December 31, 2019, is also included in the section titled "GAAP Reconciliation of Non-GAAP Financial Measures" of our Form 10-K for the year ended December 31, 2021.

Forward-Looking Statements: This document contains statements related to dividends that are not based on historical facts and constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. By nature, such forward-looking statements are based on various assumptions and involve inherent risks and uncertainties that could cause actual results to differ materially from those expressed in or implied by the forward-looking statements. Among other risks, there can be no guarantee that the board of directors of Simmons will approve a quarterly dividend in future quarters, and the timing, payment, and amount of future dividends (if any) may differ significantly from past dividends. Additional information on other risk factors that could affect the forward-looking statements is contained in the Company's Form 10-K for the year ended December 31, 2022, and the Company's Form 10-Q for the quarter ended March 31, 2023, which have been filed with, and are available from, the U.S. Securities and Exchange Commission. Any forward-looking statement speaks only as of the date of this document, and the Company undertakes no obligation to update these forward-looking statements to reflect events or circumstances that occur after the date of this document.

Simmons First National Corporation files annual, quarterly and special reports, proxy statements and other information with the SEC. These documents provide more information regarding the information contained in this Fact Sheet. Investors may read and copy reports, proxy statements and other information filed by Simmons First National Corporation at the SEC's public reference rooms at 100 F Street N.E., Washington D.C. 20549. Simmons First National Corporation's reports, proxy statements and other information are also available from commercial document retrieval services, www.simmonsbank.com and at the SEC's website located at www.sec.gov.

Corporate Headquarters 501 Main Street Pine Bluff, AR 71601

Little Rock Corporate Office 601 E. 3rd Street Little Rock, AR 72201

Investor Relations ir.simmonsbank.com investorrelations@simmonsbank.com





FTE - fully taxable equivalent



APPENDIX

Reconciliation of Non-GAAP Financial Measures		Three Months Ended December 31,			,	Year Ended December 31,					
\$ in thousands, except per share data			2023		2022	2	2023	2022	2021	2020	
Selected Data (GAAP)											
Total assets	Α	A \$27,345,674		\$27,461,061		\$27,3	45,674	\$27,461,061	\$24,724,75	59 \$22,359,75	52
Common stockholders' equity	В	3,426,488		3,269,362		3,4	26,488	3,269,362	3,248,84	1 2,975,88	89
Intangible assets	C	1,	433,444		1,448,549	1,4	33,444	1,448,549	1,252,24	2 1,186,41	15
Common shares outstanding	D	125	,184,119	12	27,046,654	125,1	184,119	127,046,654	112,715,44	4 108,077,66	62
Metrics											
Common stockholders' equity to total assets (B/A)		12.53%		11.91%			12.539	% 11.91	% 13.1	4% 13.3	31%
Tangible common equity to tangible assets (B-C)/(A-C)			7.69		7.00		7.69	7.00	8.5	51 8.4	45
Book value per share (B/D)		\$	27.37	\$	25.73	\$	27.37	\$ 25.73	\$ \$ 28.8	32 \$ 27.5	53
Tangible book value per share (B-C)/D			15.92		14.33		15.92	14.33	17.7	71 16.5	56